

AGENDA

LEVEL 2 WOWI WORKSHOP

Level I Concept Consolidation

- Norm-Referenced and Self-Referenced Assessment
- Using Norms for Grade Level Equivalents
- Strong vs. Weak Preference Structures
- General Normative Orientations of People
- Work Style Preferences

Understanding Atypical Profiles

- Content Driven
- Process Driven
- Leisure Driven
- All Positive Profile
- All Negative Profile
- Under-Educated Profile
- Questionable CTP Profile

Assessing Career Directedness

- Integrating the Self-Selected Choices
- Triangulating the WOWI Scales

Practice Profile Interpretations

- Case 1
- Case 2

Conclusion



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OBJECTIVES

LEVEL 2 WOWI WORKSHOP

- Recognize and interpret selected unusual Profiles: The depressed, stressed, doesn't want to work, unrealistic, under-educated, work-centered, and environment-centered profiles
- Understand various interpretation techniques
- Recognize individuals' specific education and training needs
- Detect and overcome barriers to education, employment, and training
- Understand your clients' work-related attitudes, personality, and values
- Increase your placement success by thoroughly utilizing information in the Profile Report
- More in-depth exploration and understanding of how to thoroughly utilize the rich base of information available to you in the WOWI



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