



# Agenda



## **LEVEL I CONCEPT CONSOLIDATION**

- Norm-Referenced and Self-Referenced Assessment
- Using Norms for Grade Level Equivalents
- Strong vs. Weak Preference Structures
- General Normative Orientations of People
- Work Style Preferences

## **UNDERSTANDING ATYPICAL PROFILES**

- Content Driven
- Process Driven
- Leisure Driven
- All Positive Profile
- All Negative Profile
- Under-Educated Profile
- Questionable CTP Profile

## **LUNCH**

## **ASSESSING CAREER DIRECTEDNESS**

- Integrating the Self-Selected Choices
- Triangulating the WOWI Scales

## **PRACTICE PROFILE INTERPRETATIONS**

- Case 1
- Case 2

## **CONCLUSION**



# Objectives



The objectives of the Training Workshop for the World of Work Inventory are to teach you to:

- Recognize and interpret selected unusual Profiles: The depressed, stressed, doesn't want to work, unrealistic, under-educated, work-centered and environment-centered profiles
- Understand various interpretation techniques
- Recognize individuals' specific education and training needs
- Detect and overcome barriers to education, employment, and training
- Understand your clients' work-related attitudes, personality and values
- Increase your placement success by thoroughly utilizing information in the Profile Report
- More in depth exploration and understanding of how to thoroughly utilize the rich base of information available to you in the WOWI