

# AGENDA

## LEVEL 4 WOWI WORKSHOP

### Concept Consolidation of Level 1, 2, & 3 Content

- Level 1 Key Concepts
- Level 2 Key Concepts
- Level 3 Key Concepts

### Uncovering the Hidden Themes Within WOWI Scales

- CIA Themes
- CTP Themes
- SSC Themes

### Triangulating & Integrating Thematic Elements Across WOWI Scales

- Using the WOWI Worksheets
- Idiographic Assessment: Detecting Cognitive, Affective, and Behavioral Predispositions
- Detecting & Interpreting Career Readiness
- Assessing Remediation Readiness
- Resources for Remediation of CTPs

### Application & Practice Profile Interpretation

- Case 1
- Case 2
- Case 3
- Case 4
- Case 5

### Conclusion

- General Summary and Discussion
- Final Questions and Answers



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# OBJECTIVES

## LEVEL 4 WOWI WORKSHOP

- Consolidate fundamental lessons of the previous two levels of training and teach you the next level of profile interpretation skills
- Give you the newest, most advanced profile interpretation tools and techniques
- Help you better triangulate the information in the WOWI's 17 x 12 x 6 x 4 matrix of scales to uncover deep level social, psychological, & occupational motivations
- Provide you with ways to understand what your clients are communicating to you, via their WOWI profiles, regarding their views about:
  - work
  - the types of work they prefer and want to avoid
  - the types of organizations to which they are best suited
  - and the aspects of work that most motivate and punish them
- Reinforce the lessons of 120+ years of research on Person-Job Fit and the 60+ years of research on the WOWI as the relate to identifying the most supportive work environments for your clients
- Give you the opportunity to practice using the information gained in all four levels of training on four to five client profiles from your own organization.



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